

SALARY SURVEY:

State Official Salaries

<u>States</u>	<u>California</u>	<u>Texas</u>	<u>New York</u>	<u>Florida</u>	<u>Illinois</u>	<u>Pennsylvania</u>	<u>Ohio</u>
Population	39,250,017	27,862,596	19,745,289	20,612,439	12,801,539	12,784,227	11,614,373
Governor	\$190,103	\$153,750	\$179,000	\$130,273	\$177,412	\$190,823	\$148,304
Lieutenant Governor	\$142,577	\$7,200	\$151,500	\$124,851	\$135,669	\$160,289	\$150,404
Attorney General	\$165,126	\$153,750	\$151,500	\$128,972	\$156,541	\$158,764	\$109,553
Controller	\$152,081	\$153,750	\$151,500	N/A	\$135,669	\$144,861	\$165,734
Insurance Commissioner	\$152,081	\$202,383	\$127,000	\$134,158	\$135,081	\$137,392	\$150,404
Secretary of State	\$142,577	\$132,924	\$120,800	\$141,000	\$156,541	\$137,392	\$109,553
Education	\$165,126	\$220,375	\$250,000	\$276,000	\$225,000	\$152,657	\$192,504
Treasurer	\$152,081	N/A	N/A	\$128,972	\$135,669	\$158,764	\$109,553
Member of the Legislature	\$104,118	\$7,200	\$79,500	\$29,697	\$67,836	\$85,339	\$60,584
Number of Senators	40	31	63	40	59	50	33
Number of House / Assembly Members	80	150	150	120	118	203	99
Population per Senator	981,250	898,793	313,417	515,311	216,975	255,685	351,950
Population per House / Assembly Member	490,625	185,751	131,635	171,770	108,487	62,976	117,317
Full-Time Legislature	Yes	No	Yes	No	Yes	Yes	No
Legislature Pension	No	Yes	Yes	Yes	Yes	Yes	Yes
House Term Limit	2 years	2 years	2 years	2 years	2 years	2 years	2 years
Senate Term Limit	4 years	4 years	2 years	4 years	4 years	4 years	4 years

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<u>States</u>	<u>Georgia</u>	<u>Michigan</u>	<u>North Carolina</u>	<u>New Jersey</u>	<u>Virginia</u>	<u>Washington</u>	<u>Massachusetts</u>
Population	10,310,371	9,928,300	10,146,788	8,944,469	8,411,808	7,288,000	6,811,779
Governor	\$139,339	\$159,300	\$142,265	\$175,000	\$175,000	\$171,898	\$151,800
Lieutenant Governor	\$79,053	\$111,510	\$125,676	\$141,000	\$36,321	\$100,880	\$122,058
Attorney General	\$139,169	\$112,410	\$125,676	\$140,000	\$150,000	\$156,270	\$130,582
Controller	N/A	\$141,760	\$156,159	\$141,000	\$167,541	\$167,952	\$176,624
Insurance Commissioner	\$120,394	\$145,000	\$125,676	\$130,000	\$164,643	\$121,628	\$130,000
Secretary of State	\$123,673	\$112,410	\$125,676	NA	\$158,966	\$120,459	\$130,916
Education	\$123,270	\$204,000	\$125,676	\$141,000	\$206,467	\$132,883	\$161,522
Treasurer	\$165,000	\$174,204	\$125,676	\$141,000	\$167,408	\$133,750	\$127,917
Member of the Legislature	\$17,342	\$71,685	\$13,951	\$49,000	\$18,000	\$46,839	\$62,547
Number of Senators	56	38	50	40	40	49	40
Number of House / Assembly Members	180	110	120	80	100	98	160
Population per Senator	184,114	261,271	202,936	223,612	210,295	148,735	170,294
Population per House / Assembly Member	57,280	90,257	84,557	111,806	84,118	74,367	42,574
Full-Time Legislature	No	Yes	No	Yes	No	No	Yes
Legislature Pension	Yes	No	Yes	Yes	Yes	Yes	Yes
House Term Limit	2 years	2 years	2 years	2 years	2 years	2 years	2 years
Senate Term Limit	2 years	4 years	2 years	4 years	4 years	4 years	2 years

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<u>States</u>	<u>Arizona</u>	<u>Indiana</u>	<u>Tennessee</u>	<u>Missouri</u>	<u>Maryland</u>	<u>Wisconsin</u>	<u>Minnesota</u>
Population	6,931,071	6,633,053	6,651,194	6,093,000	6,016,447	5,778,708	5,519,952
Governor	\$95,000	\$111,688	\$187,500	\$133,821	\$170,000	\$147,328	\$127,150
Lieutenant Governor	N/A	\$90,490	\$62,652	\$86,484	\$141,500	\$77,795	\$82,638
Attorney General	\$90,000	\$94,538	\$182,508	\$116,437	\$141,500	\$142,966	\$120,786
Controller	\$123,587	\$78,584	\$190,260	\$96,746	\$141,500	N/A	N/A
Insurance Commissioner	\$120,000	\$110,313	\$158,556	\$121,705	\$157,386	\$119,413	N/A
Secretary of State	\$70,000	\$78,584	\$190,260	\$107,746	\$99,500	\$69,936	\$95,347
Education	\$85,000	\$94,538	\$200,004	\$187,776	\$153,532	\$121,307	\$149,427
Treasurer	\$70,000	\$78,584	\$190,260	\$107,746	\$141,500	\$69,936	\$154,398
Member of the Legislature	\$24,000	\$24,140	\$22,667	\$35,915	\$46,061	\$50,950	\$31,140
Number of Senators	30	50	33	34	47	33	67
Number of House / Assembly Members	60	100	99	163	141	99	134
Population per Senator	231,036	132,661	201,551	179,206	128,010	175,112	82,387
Population per House / Assembly Member	115,518	66,331	67,184	37,380	42,670	58,371	41,194
Full-Time Legislature	No	No	No	No	No	Yes	No
Legislature Pension	Yes	Yes	Yes	Yes	Yes	Yes	Yes
House Term Limit	2 years	2 years	2 years	2 years	4 years	2 years	2 years
Senate Term Limit	2 years	4 years	4 years	4 years	4 years	4 years	4 years

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<u>States</u>	<u>Colorado</u>	<u>Alabama</u>	<u>South Carolina</u>	<u>Louisiana</u>	<u>Kentucky</u>	<u>Oregon</u>	<u>Oklahoma</u>
Population	5,540,545	4,863,300	4,961,119	4,681,666	4,436,974	4,093,465	3,923,561
Governor	\$90,000	\$120,395	\$106,078	\$130,000	\$140,070	\$98,600	\$147,000
Lieutenant Governor	158016*	\$60,830	\$46,545	\$115,000	\$119,080	N/A	\$114,713
Attorney General	\$80,000	\$168,002	\$92,007	\$115,000	\$119,080	\$82,220	\$132,825
Controller	\$126,540	\$138,305	\$92,007	\$237,500	\$107,214	\$127,884	\$120,000
Insurance Commissioner	\$135,564	\$164,419	\$137,904	\$115,000	\$105,000	\$166,922	\$126,713
Secretary of State	\$68,500	\$85,248	\$92,007	\$115,000	\$119,080	\$77,000	\$140,000
Education	\$245,688	\$250,000	\$92,007	\$275,500	\$240,000	\$225,300	\$124,373
Treasurer	\$68,500	\$85,248	\$92,007	\$115,000	\$119,080	\$77,000	\$114,713
Member of the Legislature	\$30,000	\$42,849	\$10,400	\$16,800	188 per day	\$23,568	\$38,400
Number of Senators	35	35	46	39	38	30	48
Number of House / Assembly Members	65	105	124	105	100	60	101
Population per Senator	158,301	138,951	107,850	120,043	116,762	136,449	81,741
Population per House / Assembly Member	85,239	46,317	40,009	44,587	44,370	68,224	38,847
Full-Time Legislature	No	No	No	No	No	No	No
Legislature Pension	Yes	Yes	Yes	No	Yes	Yes	Yes
House Term Limit	2 years	4 years	2 years	4 years	2 years	2 years	2 years
Senate Term Limit	4 years	4 years	4 years	4 years	4 years	4 years	4 years

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<u>States</u>	<u>Connecticut</u>	<u>Iowa</u>	<u>Mississippi</u>	<u>Arkansas</u>	<u>Kansas</u>	<u>Utah</u>	<u>Nevada</u>
Population	3,576,452	3,134,693	2,988,726	2,988,248	2,907,289	3,051,217	2,940,058
Governor	\$150,000	\$130,000	\$122,160	\$141,000	\$99,636	\$109,900	\$149,573
Lieutenant Governor	\$110,000	\$103,212	\$60,000	\$42,315	\$54,000	\$104,405	\$63,648
Attorney General	\$110,000	\$123,669	\$108,960	\$130,000	\$98,901	\$104,405	\$141,086
Controller	\$110,000	N/A	\$140,174	N/A	\$115,000	\$133,266	\$102,898
Insurance Commissioner	\$160,000	\$128,890	\$90,000	\$132,128	\$86,003	\$114,670	\$118,200
Secretary of State	\$110,000	\$103,212	\$90,000	\$90,000	\$86,003	N/A	\$102,898
Education	\$192,500	\$140,000	\$300,000	\$233,488	\$175,000	\$230,069	\$128,998
Treasurer	\$110,000	\$103,212	\$90,000	\$85,000	\$86,003	\$104,405	\$102,898
Member of the Legislature	\$28,000	\$25,000	\$10,000	\$39,400	\$88 per day	\$273 per day	\$146 per day
Number of Senators	36	50	52	35	40	29	21
Number of House / Assembly Members	151	100	122	100	125	75	42
Population per Senator	99,345	62,694	57,476	85,379	72,682	105,214	140,003
Population per House / Assembly Member	23,685	31,347	24,478	29,882	23,258	40,683	70,001
Full-Time Legislature	No	No	No	No	No	No	No
Legislature Pension	Yes	Yes	Yes	Yes	Yes	Yes	Yes
House Term Limit	2 years	2 years	4 years	2 years	2 years	2 years	2 years
Senate Term Limit	2 years	4 years	4 years	4 years	4 years	4 years	4 years

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State Official Salaries

<u>States</u>	<u>New Mexico</u>	<u>Nebraska</u>	<u>West Virginia</u>	<u>Idaho</u>	<u>Hawaii</u>	<u>Maine</u>	<u>New Hampshire</u>
Population	2,081,015	1,907,116	1,831,102	1,683,140	1,428,557	1,331,479	1,334,795
Governor	\$110,000	105,000	\$150,000	\$122,597	\$149,556	\$70,000	\$127,443
Lieutenant Governor	\$85,000	\$75,000	N/A	\$42,909	\$145,884	N/A	N/A
Attorney General	\$95,000	\$95,000	\$95,000	\$124,000	\$145,884	\$111,134	\$117,913
Controller	\$118,000	\$92,002	\$95,000	\$104,207	\$138,936	\$108,826	\$106,575
Insurance Commissioner	\$114,000	\$124,132	\$92,500	\$102,273	\$115,008	\$105,498	\$105,930
Secretary of State	\$85,000	\$85,000	\$95,000	\$104,207	N/A	\$83,032	\$105,930
Education	\$126,250	\$220,725	\$230,000	\$104,207	\$200,000	\$123,698	\$114,553
Treasurer	\$85,000	\$85,000	\$95,000	\$104,207	\$145,884	\$79,419	\$105,930
Member of the Legislature	N/A	\$12,000	\$20,000	\$16,684	\$60,180	\$14,074	\$200
Number of Senators	42	49	34	35	25	35	24
Number of House / Assembly Members	70	N/A	100	70	51	151	400
Population per Senator	49,548	38,921	53,856	48,090	57,142	38,042	55,616
Population per House / Assembly Member	29,729	N/A	18,311	24,045	28,011	8,818	3,337
Full-Time Legislature	No	No	No	No	No	No	No
Legislature Pension	Yes	No	Yes	Yes	Yes	Yes	No
House Term Limit	2 years	N/A	2 years	2 years	2 years	2 years	2 years
Senate Term Limit	4 years	4 years	4 years	2 years	4 years	2 years	2 years

SALARY SURVEY:

State Official Salaries

<u>States</u>	<u>Rhode Island</u>	<u>Montana</u>	<u>Delaware</u>	<u>South Dakota</u>	<u>Alaska</u>	<u>North Dakota</u>	<u>Vermont</u>
Population	\$1,056,426	1,042,520	952,065	865,454	741,894	757,952	624,594
Governor	\$132,710	\$111,596	\$171,000	\$109,264	\$145,000	\$129,096	\$145,538
Lieutenant Governor	\$117,637	\$86,362	\$79,053	\$66,874	\$115,000	\$100,224	\$61,776
Attorney General	\$124,991	\$123,499	\$145,707	\$109,149	\$141,156	\$152,436	\$118,581
Controller	\$140,465	\$105,644	\$147,870	\$74,676	\$133,332	\$131,136	\$119,870
Insurance Commissioner	\$135,000	\$92,236	\$109,032	\$90,128	\$122,988	\$102,687	\$111,969
Secretary of State	\$117,637	\$92,236	\$128,090	\$87,341	N/A	\$102,689	\$99,944
Education	\$212,106	\$104,635	\$160,645	\$117,666	\$141,156	\$116,903	\$128,690
Treasurer	\$117,637	\$108,650	\$113,874	\$87,341	\$154,824	\$96,972	\$96,949
Member of the Legislature	\$15,414	\$82 per day	\$44,541	\$6,000	\$50,400	\$172 per day	\$693 per week
Number of Senators	38	50	21	35	20	47	30
Number of House / Assembly Members	75	100	41	70	40	94	150
Population per Senator	27,801	20,850	45,336	24,727	37,095	16,127	20,820
Population per House / Assembly Member	14,086	10,425	23,221	12,364	18,547	8,063	4,164
Full-Time Legislature	No	No	No	No	No	No	No
Legislature Pension	No	Yes	Yes	No	Yes	No	No
House Term Limit	2 years	2 years	2 years	2 years	2 years	4 years	2 years
Senate Term Limit	2 years	4 years	4 years	2 years	4 years	4 years	2 years

SALARY SURVEY:**State Official Salaries**

<u>States</u>	<u>Wyoming</u>
Population	585,501
Governor	\$105,000
Lieutenant Governor	N/A
Attorney General	\$175,000
Controller	\$92,000
Insurance Commissioner	\$122,900
Secretary of State	\$92,000
Education	\$92,000
Treasurer	\$92,000
Member of the Legislature	\$109 per day
Number of Senators	30
Number of House / Assembly Members	60
Population per Senator	19,517
Population per House / Assembly Member	9,758
Full-Time Legislature	No
Legislature Pension	No
House Term Limit	2 years
Senate Term Limit	4 years